VOLUNTEER LAWYERS STRENGTHENING NONPROFITS & OUR COMMUNITIES

RECOGNITION AWARDS

Volunteers of the Year

ALEXANDRA'S PLAYGROUND

YES SHE CAN

INTERVAL HOUSE

THE DISCOVERY CENTER

MERCER STREET FRIENDS

WORLD OF SMILES
THANK YOU TO OUR EVENT SPONSORS

Partners:

GO BEYOND

Skadden

Supporters:

Real Art Ways

University—N.O.W. Day Nursery

OUR MISSION: To provide free business and transactional legal services to nonprofit organizations serving the disadvantaged or enhancing the quality of life in neighborhoods in Connecticut, New Jersey, and New York.
While I have attended many Volunteers of the Year events, this is the first time I have attended as Executive Director, and it has been wonderful to hear more of the inspiring and heartwarming stories that make our jobs so rewarding—and these events so important. I’ve always known our volunteers are an amazing group, and going through the process of selecting this year’s honorees has provided so many examples of generosity, talent, and success. Partnership volunteers are truly remarkable, with unwavering commitment to making change happen and improving our neighborhoods. Thank you for all that you do!

Recently, we embarked on a strategic planning process to define our objectives for the next three years. One of the things we identified is the need to reach more grassroots charitable organizations in underserved communities. You’ll be hearing more about our efforts in this area in the coming months. And, we’ll be counting on you and your colleagues to spread the word and continue supporting our mission to strengthen nonprofits and our communities.

Another driving force behind changes and improvements in our neighborhoods is our youth. Many of this year’s honorees have worked with youth or education-focused charitable organizations that have stepped in to fill gaps they’ve identified in their communities. Meeting their constituents and hearing their stories fills me with pride, and hope for the future…and, more than a little admiration for these incredible organizations doing so much good.

By supporting these organizations with your skills-based volunteering, you are making a positive impact on the lives of thousands of individuals throughout the tristate area. Last year (our 20th!) Pro Bono Partnership recruited and mobilized 1,400 in-house and law firm volunteers to help 800 nonprofit clients. Collectively, we provided more than 22,000 hours of expert counsel on a wide variety of matters from real estate and bylaws to intellectual property and contracts, just to name a few, free of charge. That translates to a $9.7 million value to the nonprofit community that can be invested back into programs to continue feeding the hungry, housing the homeless, promoting the arts, protecting the environment, and providing essential programs to so many in our neighborhoods.

This is what you—our volunteers and supporters—make possible, and we cannot thank you enough.

With appreciation,

Nancy Eberhardt
Executive Director

Mercer Street Friends
Michael Soltis, Esq.

Mike Soltis is a Pro Bono Partnership founding volunteer, and has been an invaluable asset since the beginning of our New York/Fairfield program in 1997. Mike retired from Jackson Lewis in 2016, and has continued to enthusiastically volunteer his time and service to PBP clients. In 2017 alone, Mike assisted 23 clients with 29 matters ranging from reviewing employee handbooks to providing advice on complex HR issues. Mike has been one of our go-to attorneys for a multitude of employment-related projects, especially those with time sensitivity and looming deadlines. Mike has never turned down a request for an urgent matter, and clients appreciate his thoroughness, patience, and expert advice. Mike’s dedication to the Partnership and to the nonprofit community is unmatched, and for that we are extremely grateful.

Jackson Lewis P.C. Legal Department

Jackson Lewis has provided extraordinary and reliable support to Pro Bono Partnership for many years, eagerly offering assistance with complex employment matters for our nonprofit clients. The connection the Jackson Lewis team has with the Partnership is a sustained, multi-year commitment to the program, exemplified by the 72 projects that 60 Jackson Lewis attorneys have resolved in the last year! We can always count on Jackson Lewis’ assistance, and their willingness to jump in quickly when necessary. In the past year, the firm helped 58 tristate-area nonprofit clients with various employment matters ranging from employee handbooks and immigration questions to HR training and employee classifications. These are all critical issues that have helped to empower and strengthen our nonprofit clients, and we are thankful for Jackson Lewis’ dedication to the Partnership and to the community.

Pratt & Whitney Legal Department

With the consistent support and enthusiasm of General Counsel, Raja Maharajh (also a PBP Board Member) and Associate General Counsel Anita Stone, the Pratt & Whitney legal team completed 30 projects for Pro Bono Partnership clients in 2017! Last year, a total of 43 Pratt & Whitney lawyers volunteered for an array of legal matters, including employment, real estate, contracts, corporate, tax exemption, and bylaws. Pratt & Whitney’s commitment to the community through pro bono service is longstanding, deep, and strong. In fact, the company was a founding member of the Hartford PBP program a decade ago. We are honored to partner with the Pratt & Whitney legal department, and to recognize them for their hard work and dedication. As client Kate Busch Gervais of The Discovery Center said, “We love them!” We feel the same way.
Carol A. Gershon, Blank Rome LLP
Carol, a dedicated Pro Bono Partnership volunteer since 2003, has frequently assisted clients with a variety of real estate and corporate issues. Carol completed eight matters in the past two years, including lending her real estate expertise to lease issues and real estate acquisitions. In one project, Carol assisted Community Action Service Center, Inc. (d/b/a Rise) with the purchase of a building for its thrift store. This saved Rise substantial legal fees so that they could devote more resources to their mission. Community service was ingrained in Carol at a young age, and now as a busy working mom, she makes time to volunteer with her sons to, as Carol said, “carry on my mother’s legacy of volunteering and encourage my sons to make a positive difference in their community.”

Laurence S. Rickles, Teva Pharmaceuticals
Larry has been a committed volunteer for Pro Bono Partnership since 2001. In 2017, Larry worked on nine matters, counseling clients on various intellectual property issues. Included in his countless hours of pro bono service were six trademark projects for Histiocytosis Association, Inc. The organization is dedicated to finding better treatments and a cure for histiocytic disorders through educational and emotional support, funding, and research. Larry consistently and generously offers his expertise to Partnership clients, allowing them to focus on furthering their missions. According to Larry, “helping these organizations protect and enhance their brand identities from infringers provides me with a true sense of satisfaction.” We are thankful that we can rely on Larry’s IP expertise, and appreciate the tremendous positive impact his work has had on New Jersey nonprofits.

Verizon’s Public Policy, Law, and Security Department
Last year, 10 different Verizon lawyers volunteered with Pro Bono Partnership for 24 projects to assist local nonprofits with their legal needs. In addition, Verizon sponsored Smorgasbono℠, the Partnership’s legal Q & A program for nonprofits, where 13 Verizon lawyers participated. For the second time, Verizon hosted the Partnership’s two-day HR Boot Camp for Nonprofits. Both times, Jonathan Ramsfelder, Verizon’s Chief Labor & Employment Counsel, helped guide nonprofits through the labyrinth of performance management, discipline, and terminations. This year’s Boot Camp attendees included 16 Verizon attorneys and 90 representatives from area nonprofits, many who had never received formal training on the intricacies of employment law. We are grateful for Verizon’s commitment to Pro Bono Partnership and dedication to the nonprofit community, and are thrilled to recognize the contributions of its lawyers and professional staff.
NEW YORK & FAIRFIELD COUNTY
VOLUNTEERS OF THE YEAR

Charles Biener, PepsiCo, Inc.
Charlie has been a fantastic volunteer and a steadfast supporter of Pro Bono Partnership since 2013. Charlie has enthusiastically promoted the Partnership and encouraged volunteerism within the Pepsi legal department, and has helped with volunteer recruitment for our Long Island program as well. Charlie is an expert at contract matters, and rarely says no to a legal request. One of the many projects Charlie assisted on was for Yes She Can Incorporated, a nonprofit that creates employment opportunities and enables job skills development and experience for young women on the autism spectrum. Charlie drafted a volunteer release for its drivers and program attendees so the organization could reduce its risk, while staying focused on its program and mission. Charlie’s work has made a positive impact on our community, and we’re grateful for his contributions!

Glen Kutler, IBM Corporation
For the past eight years, Glen has been an outstanding Pro Bono Partnership volunteer—volunteering for nine matters in 2017 alone! Glen is known for turning around projects quickly, and for his thoroughness when counseling clients. His work has included reviewing contracts and volunteer releases, drafting a use of space agreement template, and a privacy policy and terms of use policy for a website. In just one year, Glen’s work has helped local nonprofits build playgrounds in low-income communities, provide hearing aids for those who could not otherwise afford them, and establish a farmer’s market in an area with food deserts. Glen’s work is truly transformative, and his commitment to the nonprofit community is remarkable. We are grateful for his dedication to the Partnership, and are delighted to honor him!
NEW YORK & FAIRFIELD COUNTY
VOLUNTEERS OF THE YEAR

Michael L. Webb, Nixon Peabody LLP
Michael is a relative newcomer to Pro Bono Partnership, and has truly made a big impact in a short amount of time. In 2017, Michael did a stupendous job helping New Ground and NGIP, a subsidiary of New Ground, with complex real estate projects. He was committed to getting both deals to close by year-end so that NGIP could save thousands of dollars when filing for its local tax exemption. Michael’s efforts, and the subsequent savings, enabled New Ground and NGIP to devote more of their resources to working with homeless families and veterans, breaking the cycle of homelessness and poverty through education, employment, and financial literacy. Michael displays endless availability and generosity counseling clients, and we look forward to his continued work as a Pro Bono Partnership volunteer!

Michael L. Webb, Nixon Peabody LLP

Skadden, Arps, Slate, Meagher & Flom LLP
Legal Department
We have relied on Skadden volunteer attorneys for 15 years, and are grateful for their longtime support. Last year, 56 Skadden lawyers worked on 25 different projects for our nonprofit clients! Team Skadden graciously takes on a wide variety of matters, including incorporation and tax exemption, corporate governance, intellectual property matters, contracts, and employment issues. World of Smiles Inc. (WOS), which provides comprehensive oral health services to underserved populations in the Dominican Republic, was one of the many nonprofit organizations Skadden attorneys assisted. According to Kenneth Rose, Esq., a WOS founder, “the coordinated effort of Pro Bono Partnership and the highly qualified, focused, and dedicated team of Skadden attorneys that supported our organizational initiative allowed us to jump-start our organization, accelerate our fundraising, and advance our operating activities. We are deeply appreciative.”
NYSBA Senior Lawyers Section
2018 Jonathan Lippman Pro Bono Award Winner!

Since 2011, Pro Bono Partnership has had the good fortune of working with Joan Levy, Esq. as an in-office volunteer in White Plains. Joan’s expertise in sponsorships, events, and contracts are extremely valued by our clients. In fact, Joan has logged approximately 1,000 pro bono hours on 77 projects in the last six years!

Congratulations, Joan, on your well-deserved award! Thank you for your tireless support and dedication to the nonprofit community, and to Pro Bono Partnership!

Joan is diligent, insightful, responsible, and always on time with deadlines—the ultimate professional. We got very lucky the day Joan Levy said “yes” to working with Destination: College.”

— Nancy F. McKenna, President and Chair, Destination: College

PRO BONO PARTNERSHIP CLIENTS BY THE NUMBERS

Our nonprofit clients assist nearly 3 million individuals annually!

- 96% Serve Low-Income Individuals
- 97% Assist Underserved Minorities
- 87% Provide Essential Life Services
VOLUNTEER HONOR ROLL

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Rita A. Covello
Scott Anderson Cowan
Cody Wm. Cowper
Christopher H. Craig
Susan L. Crane
Shawn Creedon
Jay Crowley
Philip P. Crowley
Joann Cudahy
Cheryl Cundall
Valerie C. Curry
Spencer A.G. Curtis
Justin Bradley Cutlip

Lyuba D. Docheva
Deborah Docs
Thomas F. Doherty
Thomas S. Dolan
Timothy J. Domanick
Delia C. Donahue
Andrew L. Donald
Matthew Donoghue
Barbara Dorian
Jacqueline Dorn
Malcolm S. Dorms
Marina Dostal
Stephen J. Double
Brian J. Dougherty
Paul Downs
Kimberly A. Doyle
Keegan Drenosky
Charles E. Dropkin
Keith Dropkin
Claire M. Drzewiecki
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Glen E. Elsworth
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Matt Engel
Claudine English-Tucci
Charles E. Engros
Dena E. Epstein
M. Oren Epstein
Andrew P. Erdmann
Paul S. Erian
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David Ewen

Eric D. Fader
Kimberly Falcone
David Aaron Falk
Anastasia Fanning
Robert Alan Farber
Alexa Farmer
Shannon D. Farmer
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Geoffrey F. Fay
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Amy L. Festante
Troy Ficarra

Jordan L. Fieldstein
Jon Filderman
Megan C. Filcon
Blair Finik
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Finkelstein
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Mitchell Fishberg
Chester L. Fisher
Jordan S. Fisher
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Loren Lee Forrest, Jr.
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Kim M. Uva

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Kam S. Wong
Alexander Wood
Allison Wood
Nathan Wood
Stafford A. Woodley
Andrew Woodman
Alan Wosvaniker
John Wright
Allison Wu
Cecily Wu
Trevor Wysocki

- X -
Min Xue

- Y -
Paul G. Yakuulis
Jolie Yang
Dana L. Yannuzzi
David Yanvarashvili
Daniel Yao
Florence Yee
Harvey Yelen
Michaela Yeo
Beth Y. Yingling
Susan W. Yitzalo
Tae Sang Yoo
Christopher Young
Silver Yu
Stuart S. Yusem

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